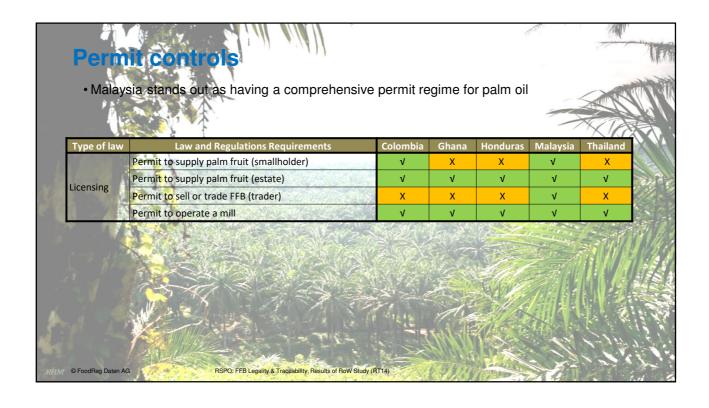


## 

RSPO: FFB Legality & Traceability, Results of RoW Study (RT14)

Social

Worker protection law



## Perception of legal enforcement, by country • In Colombia and Honduras, there is a general perception of low enforcement. • In all countries, there is low enforcement applied to smallholders Land use rights Land usage Permitted land use Open burning prohibited ٧ ٧ ٧ ٧ Planting on riparian buffer zone prohibited N/A Chemicals prohibited related to palm Χ ٧ ٧ Operations Pollution & hazardous waste Law ٧ ٧ Worker protection law Χ Theft Criminal law Χ Χ Χ Permit to supply palm fruit (smallholder) N/A N/A N/A Χ Permit to supply palm fruit (estate) Permit controls Permit to sell or trade FFB (trader) N/A N/A N/A N/A Permit to operate a mill RSPO: FFB Legality & Traceability, Results of RoW Study (RT14)



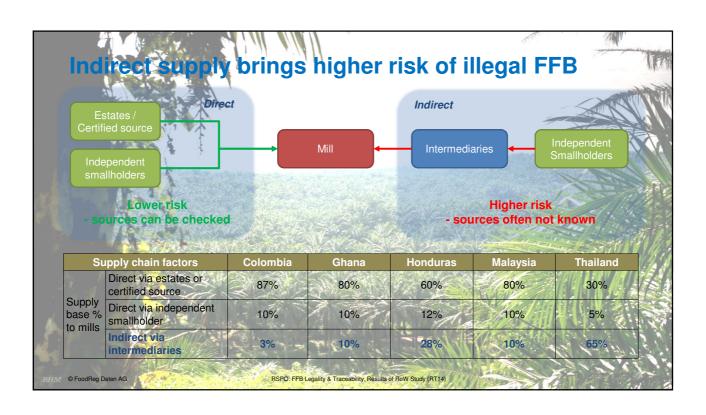
Country	Land issues	Resolution efforts
	In previous years, land grabbing was common due to civil war. Cases of estates using the lands of displaced communities.	Disputes are being settled by government and companies since 2014 with land "restitution program".
Ghana	Most land is owned by the community. Buyers have to seek consensus from community chief, then district chief and finally regional chief. Applicable to palm industry.	Dispute problems commonly happen when lands are acquired without consulting all the relevant parties.
Honduras	Land conflict is well known, especially in Aguan Valley, where companies have used violence to acquire land for palm plantations.	Many conflicts are resolved as companies return the land to the smallholders or buy it. However, some violence continues in Aguan Valley, at a smaller scale.
Malaysia	In Sarawak, many cases of land dispute with unclear ownership due to native customary land rights. Also a few cases in Sabah.	Court cases to resolve land dispute issues are slow, due to lack of documentation or to evidence of who is considered to be "native".
Thailand	Land title and land usage rights are well defined in Southern Thailand, with little to no land conflict issues found within palm industry	No resolution required. All new palm plantations are established on land which has been in long-term use for other agriculture (mainly rubber plantations).

Operating	practices: environment & workers	
All countries	Compliance to environmental laws	
Estates	Apparently high level of compliance	
Smallholders	In general, low knowledge and low compliance.	
Country	Country Worker exploitation	
Colombia	Does not appear to be an issue in the palm industry, although there are some cases in other parts of the agricultural industry.	
Ghana	No reports of forced or child labour in palm oil production, although there are reported cases elsewhere in agriculture.	
Honduras	The use of underage workers and paying workers below minimum salary are common and these issues may apply to palm. Elsewhere in agriculture, there are cases of forced labour, especially concerning indigenous and afro-descendant communities.	
Malaysia	Cases of foreign and illegal workers exploited, with confiscated passports or debt bondage. Many stateless children reported to be working on palm oil plantations, especially in Sabah.	
Thailand	Historic reports of foreign worker exploitation in the palm oil industry, but it does not appear to be a continuing problem. Cases of confiscated passports or debt bondage seem mainly to occur in regions of Thailand where oil palm is not grown.	

	Problems	of stolen FFB		10	
	Country	FFB theft		- All A	
7	Colombia	Common stealing of FFB in Tumaco & Puerto Wilches Regions. FFB are smuggled from Norte de Santander area in Colombia to be sold to V	enezuela.		
	Ghana	Strong community bonding among villagers, and collectors who pick up from stolen FFB. However, outgrowers who are bonded to sell their FFB to mill colloan agreements, often secretly sell their FFB to other parties to receive high	mpanies, due to		
M	Honduras	Stolen FFB is common. Hence, estates put up tight security to prevent FFB fr	rom stolen.		
	Malaysia	Stolen FFB is high in Sarawak, with 200+ of cases reported per year. This is unsatisfied natives, who felt that they were not treated fairly on land right and	•		
	Thailand	Strong community bonding among villagers makes stolen FFB extremely unliplantations owned by smallholders are not guarded, as there are no cases of	•	1	
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	Laws	Enforcement	Culture	
Land usage	Land title law is generally mature, apart from some issues in Sarawak.	Well enforced, but residual problems in Honduras, and difficulty of resolving customary rights in Sarawak.	Some civil law conflict in Ghana, when permissions are not obtained from all community chiefs.	
	In Ghana, land title is community based.	Smallholders are excluded from permitted use controls.	Cases of protected areas infringed in some areas.	
Operations	General environment laws, not specific to palm oil.  Worker rights laws in all countries, but laws are not always clear on issues such as of document 'safekeeping' and recruitment fees.	Patchy enforcement on environment laws and virtually no enforcement on smallholders.  Abuse of worker rights seems most commonly associated with use of immigrant (perhaps illegal) workers, and enforcement is questionable.	In most areas, concern for environmental issues is not part of the culture.  Community-based production units with local workers seems to minimise issues of worker abuse.	
Theft	Similar laws apply everywhere.	Little enforcement by local police.	Thailand and Ghana stand out as examples of close communities eliminating stealing.	
Permit controls	Only Malaysia attempts comprehensive permit scheme.	Little enforcement of permits on smallholders, where these exist.	Operators appear to turn a blind eye to permit abuse.	





Country	Findings	
Colombia	Dealers are not common in the upstream supply chain. Mills often buy 100% of their FFB directly from producers, where they maintain strong relationships. However, in Tumaco & Puerto Wilches areas, mills often buy from dealers with no transparency to the origin of FFB.	
Ghana	Low transparency and traceability, with no systematic trading practices. Dynamic supply chains with no close relationship between producers and buyers.	
Honduras	Low transparency and traceability, with no systematic trading practices. Dynamic supply chains with no close relationship between producers and buyers	
Malaysia	License sharing among independent smallholders is common. It is estimated that 60% of the FFB produced from smallholders is without license.  With the involvement of multilevel dealers, traceability is lost in the complex supply chain.	
Thailand	Although mills do not generally require traceability to growers, collection centres manage a small fixed group of growers, keeping transaction records and knowing their suppliers very wel	



